

Financial Needs

August 2010

Recurring expenses

School feeding program – Many children come to school without having eaten breakfast and/or without a lunch. Primary students provide their own lunches.

Monthly need/school = \$130
Total monthly need = \$390

Total annual need (9-mo. school year) = \$3,510

Teacher salaries – The Enkijabe Empiris, Oloowang and Ntimigom Preschools Schools employ seven teachers. Ntimigom Primary School employs one teacher.

Monthly need/ pres. teacher = \$97
Monthly need/ head pres. teacher = \$109
Monthly need/ prim. teacher = \$104

Total monthly need = \$899

Total annual need (12-mo. salary) = \$10,788

Other salaries – With the increased number and scope of projects, both the schools and the tea farm employ full-time managers.

Project manager = \$370
Tea manager = \$90
Field administrator (PT) = \$24
Security guards = \$80
Administrative costs = \$77

Total monthly need = \$691

Total annual need (12-month) = \$8,242

Employee Health Insurance – We want to retain our wonderful employees and attract the best new ones. Purchasing national health cards will show our care for our staff.

Annual need/employee = \$31

Total annual need (12-month) = \$434

Capital projects

Ntimigom library/administration building – With more than 200 children at the campus, our teachers need a little space of their own. The new building would hold school offices, a teacher conference room, project offices and a student library

Library construction = \$15,000 (apx)

Enkijabe Empiris fencing – This school has outgrown its simple fencing. A more secure fence is needed for the safety of the students and the water storage tank.

Fencing = \$500 (apx)

Oloowang latrines – Pit latrines surrounded by concrete buildings would provide better sanitation for the children than the current

Latrine construction= \$675 (apx)



**THE
KILGORIS
PROJECT**



Sponsor Our Staff

Jobs at The Kilgoris Project make a real difference in our employees' lives. In turn, our employees impact the lives of hundreds of kids. Can you sponsor the monthly salary of a staff member?

Alice Nkulet

Preschool Teacher, Enkijabe Empiris School

Alice and her husband Frederick have five children. She dedicates her salary to saving and paying her children's school fees. *\$97/month.*

✓ **Anne Nentaya—Sponsored**

Preschool Teacher, Enkijabe Empiris School

Anne has used her salary to rent a maize plot to farm for sale, buy a sheep and open a savings account. She and her husband welcomed their first child in March 2010. *\$97/month.*

✓ **Catherine Munyefu—Sponsored**

Primary School Teacher, Ntimigom School.

For the 2010 school year Catherine moves up to teach the new Standard 2 class. She leads teacher meetings and training. *\$104/month.*

Damaris Nanyelo

Preschool Teacher, Oloowang School

Damaris and Joseph have four children. With her income, Damaris is building a house for her widowed sister. She also pays school fees for her own children and her sister's kids. She is saving for a sewing machine. *\$97/month.*

✓ **David Lemiso—Sponsored**

Project Manager

David's salary pays school fees for two nephews and his four-year-old son, Jack. Before joining TKP, David worked away from home, in guest management, at a Maasai Mara safari camp. Now he is able to be with his family, be active in his local church and Young Life. *\$370/month.*

To Be Hired

Security guard, Ntimigom Schools

\$40/month.

Ezekiel Capario

Security guard, Enkijabe Empiris School

As a school parent and committee member, Ezekiel has a vested interest in keeping the campus safe. He'll use his income for family needs. *\$40/month.*

Evaline Elima

Preschool Teacher, Oloowang School

Evaline and husband Willie Lemiso have four children. She's has used her salary to buy a milking cow, repay loans and pay her children's school fees. *\$97/month.*

✓ **Fredrick Ledama—Sponsored**

Tea Farm Manager

Frederick is single and looking ahead. He has bought two goats, rented farm plots, and bought seed to provide for a future family. *\$90/month.*

Jehosephat Lemiso

Field Administrator, part-time

Jehosephat and his wife Grace have 13 children. So there's no end of household expenses for their brood. He serves a pastor to three remote church congregations. *\$23/month.*

✓ **Judith Liaulo—Sponsored**

Preschool Teacher, Ntimigom School

Judith volunteered at school before joining the staff. She and Titus have five children. With her salary she has bought two sheep, paid on loans, paid her children's school fees and is saving to take college courses for herself. *\$97/month.*

Sabina Lenkarie

Head Preschool Teacher, Ntimigom School

Sabina and husband Joseph have two children. Her salary pays the kids' school fees and her own college course fees. *\$109/month.*

Susan Rakita

Preschool Teacher, Ntimigom School

Susan also volunteered at school before joining the staff. She and husband Joseph Meme have five children. Susan's income has helped the family build a house, buy goats and two sheep and pay for her college courses. *\$97/month.*

Expansion possibilities

New schools for outlying communities – Many children come to school without having eaten breakfast and/or without a lunch. Primary students provide their own lunches. Ole Ndege and Ole Lale have begun their preschool programs. Oltekampu will begin their program in January 2011.

Step 1: Support existing teachers

Step 2: Build permanent school buildings

Ole Ndege construction = \$130

Ole Ndege teacher = \$390

Total annual need (nine-month school year) =
\$3510

Teacher salaries – The Enkijabe Empiris, Oloowang and Ntimigom Preschools Schools employ seven teachers. Ntimigom Primary School employs one teacher.
Ole Ndege, Ole Lale

Monthly need/ pres. teacher = \$97

Monthly need/ head pres. teacher = \$109

Monthly need/ prim. teacher = \$104

Total monthly need = \$899

Total annual need (12-mo. salary) =
\$10,788

These beautiful students at Enkijabe Empiris Preschool get clean water and a hot meal every day at school. With good health and full bellies, they can get the most out of their lessons.

